

Theo Pouw Groep, located at Isotopenweg 29
3542 AS Utrecht, is responsible for the processing of personal data as shown in this privacy statement.

Contact details:

Theo Pouw Groep
Postbus 43029
3504 AC Utrecht
Tel: 0302425262
E-mail: info@theopouw.nl

Marga Pouw is the Data Protection Officer of Theo Pouw Groep. She can be reached at info@theopouw.nl

Theo Pouw Groep and all the companies belonging to the group are businesses operating in the soil, road, water and concrete construction industry. As part of these activities, it is sometimes necessary to process personal data belonging to you. We always do this carefully and in accordance with the law. **In the table at the end of this Privacy Statement, you will find a detailed summary of the processing of your personal data.**

Minors

The intention of our website is not to collect data about website visitors who are under 16 years of age, unless they have permission from their parents or guardians. However, we cannot check that a visitor is older than 16. We therefore advise parents to supervise the online activities of their children, so as to prevent data about children being collected without parental consent. If you believe we have collected personal information about a minor without such consent, please contact us at info@theopouw.nl and we will delete this information.

Automated decisions

Theo Pouw Groep does not take decisions based on automated processing on matters that may have (significant) consequences for individuals. Automated decisions are decisions taken by computer programs or systems without the intervention of a human being (for example, an employee of Theo Pouw Groep).

Sharing personal data with third parties

Theo Pouw Groep shares your personal data with third parties if this is necessary for the performance of the agreement and in order to comply with any legal obligation. We conclude data processing agreements with companies that process your data on our behalf in order to ensure the same level of security and confidentiality of your data. Theo Pouw Groep remains responsible for these data processing operations.

We use Google Analytics on our website to analyse the operation of the site and to measure the profitability of traffic sources. Google may provide this information to third parties if it is required to do so by law or insofar as third parties process the information on behalf of Google. We have no influence over this. The information that Google collects is anonymised as far as possible. The IP address is expressly not shared.

Cookies

Theo Pouw Group uses functional and analytical cookies. A cookie is a small text file that is stored in the browser of your computer, tablet or smartphone on your first visit to this website. Theo Pouw Group uses cookies of a purely technical nature. They make sure the website works properly and that, for example, your preferred settings are remembered. These cookies are also used to make the website works smoothly and to optimise it. In addition, we place cookies that track your browsing habits so that we can optimise our website.

Viewing, modifying or deleting data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent to the data processing or to object to the processing of your personal data by Theo Pouw Groep and you have the right to data portability. This means that you can submit a request to us to send the personal data we have to you or another organisation nominated by you in a computer file.

You can send a request for inspection, correction, deletion or transfer of your personal data or a request to revoke your consent or object to the processing of your personal data to info@theopouw.nl.

In order to make sure that the request for inspection has been made by you, we ask that you send a copy of your identity document along with the request. In this copy, please strike out your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and citizen service number (BSN) in order to protect your privacy. We will respond to your request as quickly as possible, but in any event within four weeks.

Theo Pouw Groep would also like to point out that you can if you wish file a complaint with the national regulator, the Dutch Data Protection Authority. You can do so via the following link:
<https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>

How we protect personal data

Theo Pouw Group takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorised access, unwanted disclosure and unauthorised modification. If you feel that your data is not properly secured or there are indications of misuse, please contact info@theopouw.nl

Activity	Which data do we process?	Why do we process the data?	What purpose does it serve?	Who has access to your data?	Storage
Visiting our website	Functional and analytical cookies: - Browsing behaviour within our website - Demographic data (gender, location, age), type of device used, browsing behaviour (which pages have been visited).	1. For service purposes: to facilitate and improve your future visits to our website. 2. For compiling user statistics. 3. To optimise the website.	The use of functional and analytical cookies is necessary in order to provide and improve our service and our website. Achieving the objectives in the preceding column by means of a properly functioning website is a legitimate interest of Theo Pouw Groep.	Social Media platforms, such as Google (Analytics), Facebook, YouTube	We will retain this data for a maximum of one year after your last visit to our website, unless we have to retain your data for a longer period of time for statutory reasons or if retaining it is necessary for the performance of our activities.
Completing the application form	Your name and address details, e-mail address, phone number and chambers of commerce number (optional) and the order you place.	Relationship management, customer administration, service purposes: In order to be able to process your request and supply you with the goods or services you request from us.	By completing your personal data on the application form, you consent to Theo Pouw Groep processing that personal data for the defined purpose.	Only the relevant employees/department of Theo Pouw Groep that process your request.	We will retain this data until we have 'handled' your application, unless we have to retain your data for a longer period of time for statutory reasons or if retaining it is necessary for the performance of our activities.
Subscribing to our newsletter	Your name, company name, job title and e-mail address.	For sending digital mailings and the Theo Pouw Groep newsletter.	By entering your personal data on the application form, you consent to the Theo Pouw Groep processing that	The online system Mailchimp and the relevant employees who send out the newsletter.	The processing of this personal data is required if you wish to be kept informed about

personal data for the defined purpose.

Theo Pouw Groep news, because without this information we cannot send you the newsletter. You will always have the option of unsubscribing from it.